

Summer Camp



Date of the event:

JULY 31ST – AUGUST 2ND, 2026

Venue:

ORO DUBINGIAI, LITHUANIA

EVENT PARTICIPATION RULES

Welcome to the Graanul Invest Summer Camp! To ensure a safe, enjoyable, and smooth experience for all attendees and staff, please take a moment to review the following rules. Your participation in the event signifies your agreement to comply with these guidelines.

1. HEALTH & SAFETY

- **Wellness First:** Please assess your health before traveling. If you feel unwell, have a fever, are experiencing cold or infectious symptoms, or are currently on medical leave, we kindly ask that you stay home and rest.
- **Personal Responsibility:** Act safely and look out for one another so everyone returns home happy and healthy. Please note that participation is voluntary and takes place outside of working hours; therefore, any injuries sustained during the event are not classified as workplace incidents by Social Insurance.
- **Activity Preparedness:** Evaluate your physical condition before participating in high-energy sports or activities. Please ensure you bring and wear appropriate gear (e.g., proper athletic footwear).
- **First Aid & Reporting:** Medical personnel will be on duty on-site throughout August 1st. Should you experience an injury or health issue, please seek immediate assistance from the medical staff and inform the event organizers.
- **Child Supervision:** Parents or guardians are fully responsible for the care and continuous supervision of their children at all times.
- **Legal Drinking Age:** The legal age for purchasing and consuming alcohol in Lithuania is 20 years old. Please enjoy responsibly and ensure minors in your care comply with local laws.

2. EVENT RESTRICTIONS & GUEST GUIDELINES

- **Exclusive Attendance:** This event is designed strictly for Graanul Invest employees and their immediate families. Please do not invite external guests.
- **Prohibited Items:** To maintain a safe environment, please do not bring or use:
 - Hazardous, flammable, or harmful substances and items (e.g., fireworks, pyrotechnics, explosives, weapons).
 - **DOGS OR OTHER PETS.**
 - High-value personal items. Please note: Event staff and venue management cannot accept liability for lost, stolen, or misplaced belongings.
- **Territory Boundaries:** Guests are strongly advised to remain within the designated event grounds.
- **Fire & Smoking Policy:** Bonfires are only permitted in designated areas with explicit approval from the organizers. Smoking is strictly confined to designated smoking zones. Please ensure cigarette butts are fully extinguished and disposed of in provided ashtrays only.
- **Electrical Equipment:** For safety reasons, please do not touch or tamper with sound, video, or electrical gear.
- **Environmental Care:** Please respect nature. Damaging vegetation, picking flowers, destroying decorative plants, or polluting the water is strictly prohibited.
- **Venue Property & Keys:** Attendees are responsible for any intentional or accidental damage caused to the venue's facilities or equipment. If you notice broken or malfunctioning items in your room upon arrival, please report it immediately to reception. Upon departure, all room keys must be returned to reception. A replacement fee applies for any lost keys.

3. SWIMMING & WATER SAFETY

- **General Hours:** Swimming in the lake is permitted during daylight hours only.
- **Lifeguard Availability:**
 - **Friday, July 31st:** No lifeguards on duty. Swimming is at your own discretion and risk.
 - **Saturday, August 1st:** Lifeguards will be actively monitoring the beach from 10:00 to 22:00.
- **Alcohol Policy:** Entering the water under the influence of alcohol is strictly prohibited.
- **Children's Water Safety:** Children under 12 years of age may only swim in the designated shallow water areas (0.7m – 1.0m depth) under direct adult supervision. Under no circumstances should children under 12 be left unattended near or in the water.
- **Beach Towels:** Hotel towels are strictly not allowed at the beach. Please bring your own beach towels.

4. WEATHER & ESSENTIALS

- Nature can be unpredictable! Please pack appropriately for all weather conditions. We recommend bringing hats, sunscreen, waterproof rain jackets, and insect repellent.

5. CONDUCT & LIABILITY

- Please refrain from any actions that could pose a risk to people or property.
- The organizers, staff, and affiliates are not responsible for any theft, personal injury, damage, or loss of property occurring during the event.
- Guests are responsible for their own conduct and any consequences arising from it. While staff are available to assist with logistics and basic issues, civil emergencies will be directed to local emergency services.

6. PICTURES & VIDEOS

- Photography and videography will take place throughout the summer camp. By attending, you grant permission for your image to appear in event photos and videos used for Graanul Invest's internal communication channels.